



Paul Meshanko

President & CEO, Legacy Business Cultures

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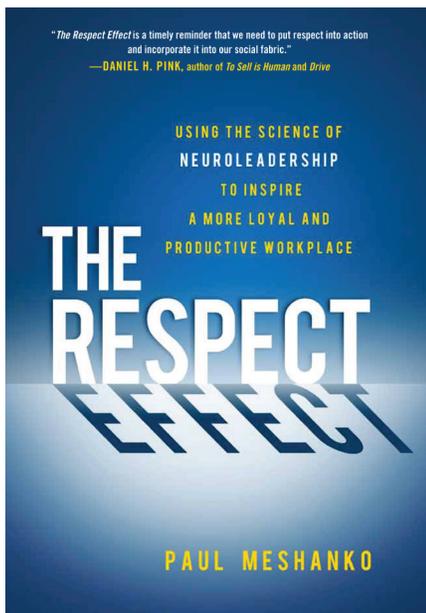
SPEAKER BIOGRAPHY

Paul Meshanko is an author, professional speaker and business leader with over 20 years of experience in leadership development and organizational culture change. After a 12-year career with AlliedSignal, he opened Legacy Business Cultures in 1997 to serve the Nation's growing demand for innovative and proven strategies for creating best in class workplace cultures. Paul specializes in change management and employee engagement training, diversity and inclusion training, executive coaching and organizational assessments. Under his leadership, the business has grown to become one of the most successful boutique talent and development providers in the country.

As a presenter and facilitator, Paul has captivated over a quarter million leaders and business professionals on five continents. His training materials have been translated into over 25 languages and his newsletter is read by thousands of subscribers each month. His clients have included The Cleveland Clinic, DuPont, Parker Hannifin, BASF, Progressive Insurance, MTD, Johnson Controls, P&G, Symantec, McGraw-Hill, Toyota, Johnsonville Sausage, Ernst & Young, Wake Forest Baptist Medical Center, U.S. Army, U.S. Air Force, U.S. Navy, U.S. Department of Justice and U.S. Congressional Office of Compliance. Always with any eye toward research and science, his speaking themes include organizational and personal adaptability, unconscious bias, employee engagement and respectful work cultures.

His first book, *Conversations on Success*, was released in May 2006 and his second, *The Respect Effect*, was released in May, 2012. This book was expanded with additional research chapters and in 2013, McGraw-Hill published *The Respect Effect: Using the science of neuroleadership to inspire a more loyal and productive workplace*.

Paul holds a Bachelor of Science degree in Business Administration from The Ohio State University and a Master's degree in Business Administration from Baldwin Wallace College. He currently lives in Annapolis, MD.



The Respect Effect: Using the Science of Neuroleadership to Inspire a More Loyal and Productive Workplace